

Pinellas County Schools - Climate Survey 2011

Schools' Climates

Respondents: School-Based Employees

		Instructional Staff	Support Staff	Professional Technical Supervisory Staff	Administrative Staff
I enjoy working at this school.	Agree	74.5%	86.7%	79.4%	95.8%
	Neutral	13.2%	7.4%	5.9%	2.1%
	Disagree	12.3%	5.9%	14.7%	2.1%
	Total	2987	892	34	143
I am clear about what my job is at this school.	Agree	92.0%	93.8%	86.5%	99.3%
	Neutral	4.5%	2.1%	13.5%	0.0%
	Disagree	3.5%	4.1%	0.0%	0.7%
	Total	2939	899	37	142
Overall, I am satisfied working at this school.	Agree	72.8%	86.6%	80.6%	95.8%
	Neutral	12.9%	6.9%	5.6%	1.4%
	Disagree	14.3%	6.5%	13.9%	2.8%
	Total	2954	896	36	142
I communicate with parents often about their child's progress.	Agree	90.6%	65.9%	76.2%	94.5%
	Neutral	7.2%	26.1%	23.8%	5.5%
	Disagree	2.2%	8.1%	0.0%	0.0%
	Total	2828	533	21	127
Students are well behaved at this school.	Agree	52.1%	54.4%	52.8%	87.1%
	Neutral	17.5%	19.7%	11.1%	6.4%
	Disagree	30.4%	25.9%	36.1%	6.4%
	Total	2946	883	36	140

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		Instructional Staff	Support Staff	Professional Technical Supervisory Staff	Administrative Staff
This school provides an atmosphere where every student can succeed.	Agree	75.4%	79.2%	66.7%	94.3%
	Neutral	12.0%	11.2%	19.4%	3.5%
	Disagree	12.6%	9.6%	13.9%	2.1%
	Total	2956	886	36	141
Quality work is expected of me.	Agree	95.7%	96.9%	91.7%	98.6%
	Neutral	3.3%	2.0%	5.6%	1.4%
	Disagree	1.0%	1.1%	2.8%	0.0%
	Total	2953	895	36	142
Learning is fun at this school.	Agree	67.9%	73.7%	54.3%	90.1%
	Neutral	20.9%	18.3%	25.7%	7.7%
	Disagree	11.3%	7.9%	20.0%	2.1%
	Total	2949	818	35	142
The vision for this school is shared.	Agree	72.8%	79.4%	66.7%	92.1%
	Neutral	13.7%	11.7%	22.2%	6.4%
	Disagree	13.5%	8.9%	11.1%	1.4%
	Total	2936	879	36	140
Staff collaborate well with each other at this school.	Agree	71.0%	67.0%	60.0%	92.2%
	Neutral	14.5%	16.3%	14.3%	5.7%
	Disagree	14.5%	16.7%	25.7%	2.1%
	Total	2954	885	35	141

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		Instructional Staff	Support Staff	Professional Technical Supervisory Staff	Administrative Staff
Quality work is expected of all the adults working at this school.	Agree	81.2%	84.6%	75.0%	95.7%
	Neutral	9.0%	7.6%	13.9%	2.8%
	Disagree	9.9%	7.9%	11.1%	1.4%
	Total	2944	887	36	141
Teachers care if students learn at this school.	Agree	90.5%	86.8%	77.8%	95.8%
	Neutral	6.7%	8.6%	13.9%	3.5%
	Disagree	2.8%	4.6%	8.3%	0.7%
	Total	2946	879	36	142
Staff communicate well with one another at this school.	Agree	70.1%	65.4%	51.4%	91.5%
	Neutral	15.7%	18.8%	20.0%	7.0%
	Disagree	14.2%	15.8%	28.6%	1.4%
	Total	2941	887	35	142
Parents are actively involved in student learning at this school.	Agree	48.4%	54.0%	34.5%	69.1%
	Neutral	19.1%	21.9%	24.1%	18.7%
	Disagree	32.5%	24.0%	41.4%	12.2%
	Total	2887	811	29	139
Teachers at this school are fair to students.	Agree	84.0%	82.1%	68.6%	95.1%
	Neutral	11.7%	12.9%	25.7%	2.8%
	Disagree	4.3%	5.0%	5.7%	2.1%
	Total	2928	845	35	142

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		Instructional Staff	Support Staff	Professional Technical Supervisory Staff	Administrative Staff
I feel that staff cares about me.	Agree	75.3%	79.3%	77.8%	93.6%
	Neutral	16.3%	14.5%	13.9%	5.7%
	Disagree	8.4%	6.2%	8.3%	0.7%
	Total	2929	888	36	141
Parent support for this school is strong.	Agree	49.3%	54.8%	33.3%	73.4%
	Neutral	16.4%	21.0%	23.3%	14.4%
	Disagree	34.3%	24.3%	43.3%	12.2%
	Total	2889	820	30	139
I feel intrinsically rewarded for doing my job well.	Agree	75.4%	71.5%	80.6%	93.6%
	Neutral	11.0%	14.4%	8.3%	4.3%
	Disagree	13.6%	14.1%	11.1%	2.1%
	Total	2940	881	36	140
Morale is high in this school on the part of Teachers.	Agree	43.7%	51.1%	44.4%	71.8%
	Neutral	13.5%	21.4%	16.7%	12.0%
	Disagree	42.8%	27.5%	38.9%	16.2%
	Total	2957	863	36	142
Morale is high in this school on the part of Students.	Agree	58.5%	62.4%	50.0%	89.4%
	Neutral	20.4%	22.9%	19.4%	7.7%
	Disagree	21.1%	14.7%	30.6%	2.8%
	Total	2937	842	36	142

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		Instructional Staff	Support Staff	Professional Technical Supervisory Staff	Administrative Staff
Morale is high in this school on the part of Support Staff.	Agree	44.1%	58.0%	47.1%	78.0%
	Neutral	19.8%	17.4%	11.8%	12.1%
	Disagree	36.1%	24.6%	41.2%	9.9%
	Total	2783	890	34	141
Morale is high in this school on the part of Administrators.	Agree	52.5%	61.6%	48.6%	88.7%
	Neutral	23.8%	24.1%	22.9%	5.6%
	Disagree	23.6%	14.3%	28.6%	5.6%
	Total	2716	841	35	142

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		Instructional Staff	Support Staff	Professional Technical Supervisory Staff
School administrators enforce school rules fairly.	Agree	54.5%	65.6%	60.0%
	Neutral	14.8%	13.6%	8.6%
	Disagree	30.7%	20.8%	31.4%
	Total N	2932	875	35
My Principal treats me with professional respect.	Agree	78.4%	84.0%	82.9%
	Neutral	8.0%	7.6%	8.6%
	Disagree	13.7%	8.4%	8.6%
	Total N	2943	891	35
The Principal inspires teamwork among the staff.	Agree	63.4%	73.1%	65.7%
	Neutral	13.5%	11.5%	8.6%
	Disagree	23.0%	15.4%	25.7%
	Total N	2931	884	35
School administrators communicate well with staff.	Agree	57.8%	66.9%	61.1%
	Neutral	15.8%	15.1%	5.6%
	Disagree	26.3%	18.0%	33.3%
	Total N	2934	872	36

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		Instructional Staff	Administrative Staff
There is a climate of trust among staff members.	Agree	55.0%	86.7%
	Neutral	12.4%	4.9%
	Disagree	32.6%	8.4%
	Total N	2991	143
There is a climate of cohesiveness at this school.	Agree	52.7%	86.7%
	Neutral	13.8%	5.6%
	Disagree	33.6%	7.7%
	Total N	2989	143
I would like to learn how to supplement, enhance or replace my current teaching practices.	Agree	68.4%	84.1%
	Neutral	19.6%	11.2%
	Disagree	12.0%	4.7%
	Total N	2897	107
At this school, administrators and staff work together to develop goals and values that guide us.	Agree	62.1%	96.5%
	Neutral	11.5%	0.7%
	Disagree	26.4%	2.8%
	Total N	2984	143
I enjoy working at this school.	Agree	75.4%	96.5%
	Neutral	12.9%	1.4%
	Disagree	11.6%	2.1%
	Total N	2945	141

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		Instructional Staff	Administrative Staff
Success of students in this school depends upon effective instruction.	Agree	87.2%	100.0%
	Neutral	6.9%	0.0%
	Disagree	5.9%	0.0%
	Total N	2969	142
I make sure that parents know the performance expectations for my students.	Agree	94.4%	99.2%
	Neutral	4.5%	0.0%
	Disagree	1.1%	0.8%
	Total N	2824	128
I feel that others are clear about what my job is at this school.	Agree	81.2%	94.4%
	Neutral	8.7%	1.4%
	Disagree	10.1%	4.2%
	Total N	2971	142
Students are motivated to learn at this school.	Agree	62.4%	86.0%
	Neutral	15.2%	9.1%
	Disagree	22.3%	4.9%
	Total N	2972	143
Teachers at this school have high expectations of all students.	Agree	78.9%	91.5%
	Neutral	10.0%	5.6%
	Disagree	11.0%	2.8%
	Total N	2969	142



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		Instructional Staff	Administrative Staff
I am provided with sufficient opportunities to improve my skills.	Agree	81.7%	93.6%
	Neutral	9.5%	1.4%
	Disagree	8.7%	5.0%
	Total N	2963	140
The instructional program at this school is challenging.	Agree	75.1%	88.1%
	Neutral	15.1%	9.8%
	Disagree	9.8%	2.1%
	Total N	2935	143
This school provides a positive working environment.	Agree	60.1%	93.7%
	Neutral	14.3%	3.5%
	Disagree	25.6%	2.8%
	Total N	2977	142
I look forward to coming to work at this school.	Agree	68.4%	93.0%
	Neutral	14.8%	3.5%
	Disagree	16.8%	3.5%
	Total N	2971	143
Students show respect toward adults at this school.	Agree	52.0%	88.0%
	Neutral	13.3%	7.0%
	Disagree	34.7%	4.9%
	Total N	2971	142

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		Instructional Staff	Administrative Staff
I would like to attend training to learn new skills.	Agree	74.3%	89.0%
	Neutral	17.6%	8.1%
	Disagree	8.2%	2.9%
	Total N	2944	136
I feel recognized for good work.	Agree	55.0%	84.5%
	Neutral	15.1%	7.0%
	Disagree	29.9%	8.5%
	Total N	2964	142
Students work hard to achieve academic success at this school.	Agree	63.0%	87.4%
	Neutral	16.7%	9.8%
	Disagree	20.3%	2.8%
	Total N	2957	143
I have the opportunity to develop my skills.	Agree	83.5%	91.4%
	Neutral	9.8%	2.9%
	Disagree	6.7%	5.7%
	Total N	2968	140
This school has a good public image.	Agree	64.1%	88.8%
	Neutral	13.6%	4.9%
	Disagree	22.3%	6.3%
	Total N	2949	143

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		Instructional Staff	Administrative Staff
I believe that all students at this school can learn.	Agree	92.3%	99.3%
	Neutral	4.7%	0.7%
	Disagree	3.1%	0.0%
	Total N	2966	142
I think it is important to communicate often with parents.	Agree	95.2%	100.0%
	Neutral	4.1%	0.0%
	Disagree	0.7%	0.0%
	Total N	2897	140
Staff treat one another with respect at this school.	Agree	71.0%	90.2%
	Neutral	14.7%	4.9%
	Disagree	14.3%	4.9%
	Total N	2957	143
Students at this school are struggling with core subjects.	Agree	51.7%	52.5%
	Neutral	18.0%	13.5%
	Disagree	30.2%	34.0%
	Total N	2893	141
Students show respect toward each other at this school.	Agree	48.8%	82.4%
	Neutral	19.3%	7.7%
	Disagree	31.8%	9.9%
	Total N	2946	142

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		Instructional Staff	Administrative Staff
Teachers at this school think that some students cannot be successful.	Agree	35.3%	37.9%
	Neutral	19.8%	15.0%
	Disagree	44.8%	47.1%
	Total N	2892	140
I would like to find ways to manage my job more effectively.	Agree	64.9%	83.5%
	Neutral	23.3%	7.2%
	Disagree	11.8%	9.4%
	Total N	2922	139
I feel like I belong at this school.	Agree	76.9%	93.0%
	Neutral	13.3%	2.8%
	Disagree	9.8%	4.2%
	Total N	2947	142
District leadership consider input from stakeholders before making decisions that affect my school.	Agree	24.2%	62.1%
	Neutral	18.6%	12.1%
	Disagree	57.2%	25.7%
	Total N	2802	140
Quality work is expected of all students at this school.	Agree	78.7%	95.1%
	Neutral	10.4%	2.8%
	Disagree	10.9%	2.1%
	Total N	2959	142

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		Instructional Staff	Administrative Staff
District leadership communicate well with personnel at this school.	Agree	32.3%	73.6%
	Neutral	26.2%	11.4%
	Disagree	41.5%	15.0%
	Total N	2779	140
District leadership provide my school with the tools necessary to be successful.	Agree	37.8%	77.3%
	Neutral	24.2%	6.4%
	Disagree	37.9%	16.3%
	Total N	2828	141

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	Instructional Staff			
	Agree	Neutral	Disagree	Total N
I communicate with parents often about class activities.	88.0%	8.6%	3.3%	2847
The student outcomes for my class(es) are clear to me.	94.0%	3.9%	2.1%	2903
I love to teach.	94.1%	4.6%	1.3%	2912
The Assistant Principal treats me with respect.	81.2%	8.4%	10.4%	2853
This school is committed to promoting professional development.	78.5%	13.9%	7.7%	2953
I trust my Principal's decision making process.	62.7%	12.7%	24.6%	2954
School administrators are responsive to concerns of staff.	57.9%	14.6%	27.4%	2964
My administrator allows me to be an effective instructional leader.	77.9%	11.0%	11.0%	2919
School administrators promote an atmosphere of respect and collegiality.	63.8%	14.0%	22.1%	2959
The Principal is liked and respected by staff.	60.6%	15.5%	23.8%	2932
The Assistant Principal facilitates communication effectively.	68.0%	14.0%	18.0%	2852
My administrator supports me in my work with students.	77.6%	10.0%	12.4%	2933
The Assistant Principal is an effective instructional leader.	68.4%	15.1%	16.5%	2823
I work effectively with Special Education students.	90.0%	7.2%	2.9%	2678
I work effectively with Limited English speaking students.	84.8%	11.9%	3.3%	2486
I work effectively with an ethnically/socially diverse population of students.	96.4%	2.8%	0.8%	2897
I work effectively with heterogeneously grouped classes.	94.9%	3.9%	1.2%	2805
I work effectively with Low-achieving students.	92.3%	5.7%	2.1%	2883